**[INSERT DEPARTMENT NAME]**

**Emergency Plan**

[Change cover to reflect department identity and document standards]



[Insert Plan Version Date]

Legend

Red Text = complete and delete

Blue Highlight = Academic Areas

Green Highlight = Public Venue Areas

Pink Highlight = Research Areas

Grey Highlight = Clinical Areas

Planning Notes:

1. Insert the additional planning template documents:
	1. Appendix A
	2. Appendix B
	3. Appendix C
	4. Attachments
2. After inserting all the documents, navigate to the Reference Tab, then in the “Table of Contents menu, select “Update Table”, then “Update entire table”.
3. To remove the line number, in the menu ribbon, select “Page Layout” then “Line Numbers” and select “none”.

Table of Contents

[Approval and Implementation 4](#_Toc473015694)

[Record of Changes 5](#_Toc473015695)

[I. Introduction 6](#_Toc473015696)

[A. Purpose 6](#_Toc473015697)

[B. Scope 6](#_Toc473015698)

[C. Planning Assumptions 6](#_Toc473015699)

[1. University Assumptions 6](#_Toc473015700)

[2. [Insert Department] Assumptions 6](#_Toc473015701)

[II. Concept of Operations 7](#_Toc473015702)

[A. Employee Accountability 7](#_Toc473015703)

[B. Building Emergency Coordinators 7](#_Toc473015704)

[C. Essential Employees 7](#_Toc473015705)

[D. CEMP Responsibilities 8](#_Toc473015706)

[E. Critical Services 8](#_Toc473015707)

[F. Department/Building Closure and Evacuation 8](#_Toc473015708)

[G. Damage Assessment and Reimbursement 9](#_Toc473015709)

[H. Continuity of Operations 10](#_Toc473015710)

[I. Resumption of Normal Business Operations 10](#_Toc473015711)

[III. Organization and Assignment of Responsibilities 10](#_Toc473015712)

[A. Preparedness 11](#_Toc473015713)

[B. Response 12](#_Toc473015714)

[C. Recovery 13](#_Toc473015715)

[IV. Direction, Control and Coordination 13](#_Toc473015716)

[A. University Emergency Operations Center 13](#_Toc473015717)

[B. *[Insert department]* 13](#_Toc473015718)

[V. Information Collection, Analysis and Dissemination 14](#_Toc473015719)

[A. Monitoring Threats and Emergencies 14](#_Toc473015720)

[B. Reporting Emergencies 14](#_Toc473015721)

[VI. Communications 14](#_Toc473015722)

[A. Emergency Notification 14](#_Toc473015723)

[1. University Notification 14](#_Toc473015724)

[2. Department Notification 15](#_Toc473015725)

[B. Emergency Communications 15](#_Toc473015726)

[1. University Communications 15](#_Toc473015727)

[2. Department Communications 15](#_Toc473015728)

[VII. Administration, Finance and Logistics 15](#_Toc473015729)

[A. Emergency Supplies 15](#_Toc473015730)

[B. Emergency Resource Requests 15](#_Toc473015731)

[C. Building Systems 16](#_Toc473015732)

[1. Emergency Power 16](#_Toc473015733)

[2. Fire/Security Systems 16](#_Toc473015734)

[D. Special Collections 16](#_Toc473015735)

[VIII. Plan Maintenance 16](#_Toc473015736)

[A. Plan Development and Updates 16](#_Toc473015737)

[B. Training and Exercises 17](#_Toc473015738)

[IX. Authorities and References 17](#_Toc473015739)

[A. Authorities 17](#_Toc473015740)

[B. References 17](#_Toc473015741)

# Approval and Implementation

This [insert department] Emergency Plan describes the procedures and organizational structure by which the unit will respond to an actual or potential emergency, which occurs at the University of Florida (UF) and impacts the unit. This document has been developed in support of the UF Comprehensive Emergency Management Plan (CEMP), and specifically addresses the operations, functions, and roles and responsibilities that [insert department] will have in the response to and recovery from an emergency. This signature acknowledges the acceptance of this Plan as the primary emergency plan for the unit, superseding previous emergency plans. Upon signing this letter, the designated authorities agree to:

* Support the identified preparedness efforts taken by [insert department].
* Follow the outlined concept of operations for the unit during an emergency.
* Provide support and authority as needed to the unit during or after an emergency.
* Promote on-going development, exercising, training, and enhancement of this Plan.

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*** [signed]

[Insert dean, director, or department chair name & title], [insert department]

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date

# Record of Changes

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| --- | --- | --- |
| **Description of Change** | **Page # of Change** | **Date of Change** |
| Promulgation of Templates | All | 09/03/2014 |
| Updated Templates | All | 01/01/2016 |
| Updated and combined templates | All | 01/24/2017 |
| Formatting updates | All | 02/27/2017 |
| Updated damage assessment process, Section II.G. | 9-10, 12-13 | 03/28/2022 |
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# Introduction

## Purpose

This Emergency Plan is congruent with the University of Florida (UF) Comprehensive Emergency Management Plan (CEMP), which details the University’s approach to coordinating emergencies. [Insert department] has a key role in supporting activities in preparation for, response to and recovery from an emergency that affects UF and the department*.* This document establishes actions in support of University-wide operations described in the CEMP as well as internal actions.

UF is at risk from various hazards and this Plan supports the University’s overall goal to protect life, property, and the environment. Due to the varying nature of emergencies that may impact the University and its units, this Plan is intended to serve as a flexible guide to meet the unit’s needs as dictated by the emergency.

## Scope

This Plan provides an overview of the emergency management system and organizational structure for the [insert department] and the University. The document outlines the coordination, management, and general concept of operations within the unit and includes additional emergency management-related documents as well as references to policies and procedures*.* This Plan applies to all students, faculty, staff and external partners working within the unit.

This Plan may be activated in conjunction with the University CEMP or in response to an emergency affecting the department. The document supports activities described in the CEMP but does not supersede it.

## Planning Assumptions

The following planning assumptions are made regarding emergencies, which may impact the University:

### University Assumptions

* An emergency can occur at any time of the day or night with little or no notice.
* UF will respond to a large-scale emergency from the institutional level using the University CEMP as guidance.
* The succession of events in an emergency is not always predictable; therefore, plans and procedures serve as a guide, and may require flexibility in order to meet the specifics of the emergency.
* When an emergency involves multiple departments, operations might be coordinated through the UF Emergency Operations Team (EOT).
* An emergency which impacts UF may also affect the surrounding community and region, limiting access to and availability of external resources.
* Extended emergencies may require 24-hour operations, and staffing should be planned accordingly.

### [Insert Department] Assumptions

* UF units are expected to respond to an emergency by employing department-level emergency plans.
* Each UF unit should be familiar with the University CEMP, its department Emergency Plan, and specific responsibilities assigned to it within these documents.
* Life safety is the first priority at UF. If life safety is at risk, faculty, staff and students might not be able to access University facilities including buildings, offices, classrooms or laboratories during or after an emergency.
* Departmental personnel will be available for UF officials in an emergency to provide information specific to their unit including details regarding operations and facilities affected by the emergency.

# Concept of Operations

This Plan is congruent with the University CEMP and supports emergency response and recovery processes of UF. The department will take appropriate actions to safeguard students, faculty, staff and visitors based upon the following priority:

1. Life safety and health issues
2. Protection of property
3. Protection of the environment

## Employee Accountability

[Insert department] will account for employees at the work unit level following an emergency.

[Insert department method for account for employees. Examples – call list, roster and designated meeting place for building evacuations. Reference should be made to the document location, such as departmental SharePoint site, or inclusion as an attachment to this Plan.]

## Building Emergency Coordinators

The department is responsible for appointing a primary and alternate Building Emergency Coordinator (BEC) for each building in which the department occupies space. The Department of Emergency Management facilitates a list of University BECs, updated annually by their respective departmental BEC administrator.

*BEC Administration Database*

<http://bec.facilities.ufl.edu>

(Login using GatorLink ID and password)

[Consider inserting or attaching list of departmental BECs]

## Essential Employees

Essential unit employees are designated by the [insert dean, director or department chair title] and identified to UF Human Resource Services. Designated employees should take preparatory arrangements to facilitate their ability to report to work as needed during emergency operations. These personal preparedness measures include planning for family, pets and other responsibilities.

## CEMP Responsibilities

[Departments with responsibilities contained in the University CEMP and associated annexes should list those and additional details for accomplishing.]

## Critical Services

[Insert listing and details on any critical services the department would provide during an emergency.]

For laboratories that use animal or human subjects, certain specific emergency procedures apply.

[Insert or reference information about specific procedures for continuing care of any animal or human research subjects.]

## Department/Building Closure and Evacuation

Depending on the type of emergency, the department may have advanced notice of a need to close such as impending tropical weather. (Reference Appendix B – Tropical Weather Plan).

During an urgent need to evacuate a building, such as a fire alarm activation, all building occupants should leave immediately and wait for the appropriate “all clear” notification from University or public safety officials before re-entering the building.

If life safety is not threatened, and the Department receives notice of an unplanned building evacuation, employees may choose to take the following steps to shut down:

* Announce the emergency and instructions to respond over the public address system, if available.
* Inform and instruct students, employees and visitors on response to the emergency.
* Shut down and turn off non-essential electrical equipment.
* Place closure notice on building entrances.
* Secure building as appropriate, in coordination with University Police and [appropriate work management center].
* [insert other steps as appropriate]

[Research Areas]

* + Close fume hood sashes.
	+ Secure hazardous materials.
	+ Turn off all non-essential electrical devices. Leave refrigerators and freezers on and make sure doors are closed. Check the disconnects of large LASERs, radio frequency generators, etc. It may be necessary to check to ensure that essential equipment is plugged in to the power outlets supplied by the emergency generator.
	+ Turn off all gas cylinders at the tank valves. Note: If a low flow of an inert gas is being used to "blanket" a reactive compound or mixture, then the lab worker may want to leave the flow of gas on. This should be part of a pre-approved, written, posted standard operating procedure for this material or process. Cylinders should be labeled for status (ex-open, closed valves).
	+ Check all cryogenic vacuum traps (Nitrogen, Carbon dioxide, and solvent). The evaporation of trapped materials may cause dangerous conditions. Check all containers of cryogenic liquids to ensure that they are vented to prevent the buildup of internal pressure.
	+ Check all pressure, temperature, air, or moisture sensitive materials and equipment. This includes vacuum work, distillations, glove boxes used for airless/moisture-less reactions, and all reactions in progress. Terminate all reactions that are in progress, based on the known scope of the emergency.
	+ If experimental animals are in use, special precautions may need to be taken to secure those areas such as emergency power, alternative ventilation, etc.
	+ It is important to remember that some equipment does not shut down automatically, such as large cryogenic magnets, sources of radioactivity, and other pieces of equipment.
	+ *[insert other steps as appropriate]*

[Public Venues]

* Announce the emergency and instructions to respond over the public address system, if available.
* Once facility has been evacuated, account for staff and guests as appropriate and direct guests to safe assembly locations.
* Secure building as appropriate, in coordination with University Police and work management center.
	+ *[insert other steps as appropriate]*

[Clinical Areas]

* + Secure hazardous materials.
	+ Secure drugs in locked refrigerators; arm alarms on critical refrigerators to notify staff if power is lost.
	+ Turn off non-essential electrical devices. Leave refrigerators and freezers on and make sure doors are closed. It may be necessary to check to ensure that essential equipment is plugged in to the power outlets supplied by emergency generators (if available for the clinic).

In certain cases, patients may have to be evacuated. Follow evacuation procedures for specific types of patients according to the clinic. Specific evacuation procedures for the clinic are listed below:

*[List specific evacuation considerations for the types of patients at the clinic, including evacuating sedated patients and patients with special needs, moving patients to alternate locations, etc.]*

## Damage Assessment and Reimbursement

When safe to do so, conduct a preliminary damage assessment of departmental buildings. Report any damages, noting building and room locations, to [appropriate work management center] and provide pictures, if possible. Call 911 if dangerous or life-safety emergencies are occurring.

Coordinate with Environmental Health & Safety Insurance Office [or appropriate risk management area] on insurance claims and FEMA Public Assistance process, if eligible.

Do not go into buildings suspected or determined to be unsafe. Additionally, take safe, protective actions that mitigate or reduce hazards from the damage. (Example: Placing barricade tape to prevent people from entering damaged area or building .) Employees should not take any actions which place themselves or others in danger.

*Facilities Work Management Center*

[Facility Services Work Management](https://www.facilitiesservices.ufl.edu/facility-maintenance-and-project-request/): 352-392-1121

* Non-emergency reports can be submitted via the GatorWorks Customer Request Portal.
* Pictures of damage can be submitted as attachments on your GatorWorks requests.

[Housing & Residence Life](https://iservicedesk.housing.ufl.edu/): 352-392-2161

[IFAS Facilities Planning & Operations](https://fpo.ifas.ufl.edu/): 352-392-1984

[For IFAS facilities in and outside of Gainesville]

* After 5PM or holidays, call 352-392-1121
* Outside of Gainesville 24/7 emergency number, call 352-273-3808

[EH&S Insurance Office](https://www.ehs.ufl.edu/departments/occupational-safety-risk/risk-management-insurance-liability/insurance/building-and-contents/): 352-392-1591

## Continuity of Operations

If the emergency causes disruptions in utilities, damage to facilities or impacts to employee staffing, the Continuity of Operations (COOP) plan may need be implemented. To the best ability of employees, and in cooperation with University efforts, essential functions should be maintained. The COOP Plan is located in Appendix C and addresses the continuance of essential functions despite disruptions from an emergency.

## Resumption of Normal Business Operations

The department will strive to resume normal business and academic operations in a timely manner. In some cases, this might take several days, weeks, or even months and may require the relocation of effected operations depending on the impact and severity of the emergency. The [insert dean, director or department chair title] or designee will coordinate with the University Emergency Operations Team (EOT), University administration as well as with department personnel, on the return to normal operations.

# Organization and Assignment of Responsibilities

[Insert Department] will support University operations as needed while addressing specific response actions at the department level. The priority of operations to be completed will be determined by the [insert dean, director or department chair title] or designee, in coordination with the University priorities.

The University is responsible for overall management of institutional or campus-wide emergencies, and will coordinate actions and information through the University Emergency Operations Team (EOT), if needed, and by partnering with external responders, as appropriate. The department’s response to the emergency will depend on impacts from the emergency, University-wide actions and the unit’s mission critical functions. The actions described below provide guidance related to emergency preparedness, response and recovery efforts based on the needs of the unit.

[When appropriate, assign tasks in Sections A, B and C below to specific positions and/or departmental areas.]

## Preparedness

* [Insert dean, director or department chair title] provides ongoing executive support for the [insert department] emergency management program and establishes Emergency Planning Team to maintain emergency plans and procedures.
* Inform faculty and staff of emergency plans and procedures through department/office training and provided emergency guidance.
* Encourage faculty and staff to update contact information on myUFL in order to receive emergency notifications.
* Maintain a resource list/contact list with important numbers and employee contact information.
* [insert other actions as appropriate]

[Academic Areas]

* Faculty members should discuss emergency procedures with their classroom students at the beginning of each semester.
* Consider employing e-Learning for contacting students with department-specific emergency information such as cancelling or modifying class schedules due to an emergency.

[Public Venue Areas]

* Create an evacuation plan specific to the public venue. Ensure it outlines egress routes, safe assembly areas, procedures for persons with access and functional needs, and roles and responsibilities for public venue staff.
* Create a communications plan that includes policies and instructions for use for all communications tools (public address system, 2-way radios or other methods). Include information regarding training staff on communications tools and regular maintenance and testing of communications technologies.
* Review emergency power needs and availability. Test and maintain generators as necessary.
* Coordinate with the Fire Safety Office of UF’s Environmental Health & Safety regarding facility fire protection systems, emergency lighting, fire extinguisher training, building evacuation and other safety issues.
* Comply with applicable University, local, state, and federal regulations regarding emergency planning for public venues including those enforced by the Gainesville Fire Rescue (Operation Safe Club).

[Research Areas]

* Promote hazardous material and laboratory safety and comply with UF policy within departmental laboratories including EH&S Laboratory Safety Manual and Chemical Hygiene Plan. (Refer to Resources List in Appendix E).
* Maintain a resource list/contact list with important numbers and employee contact information, including lab groups for each Principal Investigator (PI).
* Complete and update annual laboratory chemical inventories in accordance with the instructions and schedule provided by Environmental Health & Safety, and maintains access to a current copy of a Material Safety Data Sheet (MSDS) for all hazardous chemicals in the laboratory.

[Clinical Areas]

* Promote hazardous materials safety, including biohazard safety, and laboratory safety. Comply with UF policies such as the Laboratory Safety Manual and Chemical Hygiene Plan. (Refer to Resources List in Appendix E).
* Plan for appropriate evacuation procedures for the specific clinic circumstances. Special procedures may need to be put into place for sedated patients or other patients with special mobility needs. Coordinate with other clinics as necessary in case patients need to be transferred.
* Consider tropical weather impacts on clinical operations, schedule and patient care. (Refer to Appendix B – Tropical Weather Plan).
* If clinic will be used as part of Shands emergency response efforts, review and coordinate roles and responsibilities with Shands Safety and Security Office along with applicable Shands emergency plans.
* Provide for back-up of critical records such as appointment and medical records.
* Train staff on specific clinic notification procedures.

[Insert additional staff members/emergency personnel and associated responsibilities as appropriate]

## Response

* [Insert dean, director or department chair title] or designee will provide information regarding changes to operating schedule. These alternations may be made on an individual basis by building, or in accordance with University-wide decisions. Individual buildings closures should be denoted by a sign on entrance doors to inform of closure, as well as through regular communication and notification methods.
* Notify appropriate UF department(s) and officials of an emergency.
* Throughout and following the emergency as practical, regularly update students, faculty and staff regarding departmental impacts from and response to an emergency.
* Coordinate with the University Police Department and [appropriate work management center] on building damage and securing buildings if needed, including electronic door access systems.
* Account for employees following the emergency.
* Document damage and fiscal impacts caused by the emergency.
* [insert other actions as appropriate]

[Public Venue Areas]

* Coordinate with the UF Police Department and other first responders appropriately throughout the emergency. Provide information about the facility if needed, and make necessary management or event decisions.
* Throughout and following the emergency, regularly update employees and guests about the emergency. Notify the general public as well, if the response impacts public access to the venue or causes event cancellations.
* [insert other actions as appropriate]

[Research Areas]

* For research involving animals, coordinate with the UF Animal Care Services and Institutional Animal Care and Use Committee (IACUC) to ensure care for animal welfare in the event of an emergency.
* For research involving human trials, coordinate with the appropriate UF Institutional Review Board (IRB) in an emergency to sustain research efforts, provide for alternate facilities, and/or communicate with participants.
* Document damage and fiscal impacts caused by the emergency.

[Clinical Areas]

* + Update phone lines and other resources for patients and employees with a message giving emergency information and information about appointment cancellations and schedules.

[Insert additional staff members/emergency personnel and associated responsibilities as appropriate]

## Recovery

* + Work to restore normal operations and schedules in a timely manner.
	+ Follow recovery guidance from University officials.
	+ Conduct internal and external damage assessment of buildings and report any damage to [appropriate work management center].
	+ Coordinate with Environmental Health & Safety [or appropriate risk management area] on insurance claims and FEMA Public Assistance process, if eligible.
	+ Enact Continuity of Operations (COOP) Plan in order to maintain essential functions, if appropriate.

# Direction, Control and Coordination

## University Emergency Operations Center

If an emergency affecting UF requires coordination at the University level, UF may activate its Emergency Operations Center (EOC), which serves as the University’s central point of coordination for emergency operations. Departments may need to communicate with the University EOC in order to:

* Assist in supporting the University’s overall emergency response and recovery,
* Receive updates on the status of emergency operations,
* Coordinate and/or obtain assistance managing the emergency on the unit level, and
* Request additional resources to minimize damage and impact caused by the emergency.

If the University EOC has been activated, a unit may call the UF Police Department main number at 352-392-1111 to contact to the University EOC.

## [Insert department]

The [insert dean, director or department chair title or other appropriate position(s)] will lead emergency response and recovery efforts, activating portions or all of the Department Emergency Plan to the extent necessary to coordinate operations. If all or part of the Plan is activated, appropriate personnel within the unit required to implement actions should be notified.

[Insert additional details, if needed, on structure of department during emergency operations.]

# Information Collection, Analysis and Dissemination

## Monitoring Threats and Emergencies

The UF Police Department, Environmental Health & Safety and the Department of Emergency Management have primary responsibility for monitoring threats and emergencies and will disseminate appropriate information regarding actual or potential emergencies and associated actions as necessary.

## Reporting Emergencies

All UF students, faculty and staff have a responsibility to report emergencies that may poses an immediate threat to life safety by calling 911.Once 911 or other appropriate authorities have been notified, follow the procedures for specific hazards (listed in Appendix A), as appropriate.

Emergencies and potential emergencies should be reported internally to [insert appropriate position or departmental office]. If a student, faculty or staff in a unit reports an emergency that might reduce or impede unit functions, the [insert dean, director or department chair title], along with the other appropriate emergency contacts as described below, should also be notified.

If the emergency impacts the units’ facilities, [insert appropriate work management center] should additionally be notified. If a building has been significantly damaged or impacted, UF Police Department and/or Environmental Health & Safety will determine if the structure is safe to occupy.

If the incident involves hazardous materials, but does not pose an immediate threat to life safety, the UF Police Department should be called at 352-392-1111. The Police dispatcher will contact the appropriate University departments, including Environmental Health & Safety and local emergency responders as necessary. [Insert department] will support Environmental Health & Safety in providing information regarding materials involved.

If the emergency incident renders academic or classroom space unusable, contact the Office of the University Registrar at 352-392-1374.

# Communications

## Emergency Notification

### University Notification

The University employs a multi-modal approach to emergency notifications, termed *UF Alert*, to notify the University community of emergencies. The system employs SMS/text messaging, email, VoIP telephones/speakers, social media, web postings, GatorSafe app and other methods. All University students, faculty, and staff are responsible for maintaining their current emergency contact information in myUFL in order to receive timely emergency notifications.

[Insert department] will encourage faculty and staff to participate in the UF Alert systems.

### Department Notification

[Insert department] maintains an internal notification system(s) including mass email distribution and a contact list of employees with emergency roles (Reference Attachment J). [Include additional notification systems and communication with vendors/partners listed in Attachment K]

Departmental notifications may include specific details and instructions for the unit including impacted facilities, altered work locations and appropriate employee actions.

If information needs to be communicated beyond the unit to the University community and public, University Relations should be contacted for coordination and assistance.

## Emergency Communications

### University Communications

University Relations serves as the primary point for University communications during an emergency. All public information and communication should be coordinated through University Relations with support provided by [insert department] communications personnel.

### Department Communications

Throughout the emergency, provide status updates to faculty and staff members, as appropriate. (Reference Attachment J)

# Administration, Finance and Logistics

## Emergency Supplies

Emergencies may require the need for specific and specialized emergency resources and equipment. In addition, gathering certain emergency supplies prior to an emergency for [insert department] can allow department staff to be more prepared for the emergency.

[Insert department] maintains, at a minimum, the following supplies:

* First Aid Kit (Available for purchase from Environmental Health & Safety)[insert location]
* Unit Emergency Plan [insert location]
* Flashlights and batteries [insert location]
* Non-perishable food & water (if maintaining essential employees during UF closures)[insert location]
* Plastic sheeting [insert location]
* [Insert other emergency supplies as appropriate]
* [Insert automatic external defibrillator (AED) location if applicable. Units with AEDs should follow University policies on purchase, maintenance, placement and training. Additional information is found on the Environmental Health & Safety website - [www.ehs.ufl.edu/programs/hazard\_ergo/aed-info/](http://www.ehs.ufl.edu/programs/hazard_ergo/aed-info/).]

## Emergency Resource Requests

If University resources are needed for emergency response or recovery and the University EOC has not been activated, the [insert dean, director or department chair title or appropriate position(s)] or designee will contact the appropriate UF department for assistance, such as UF Police Department, UF Department of Emergency Management and Environmental Health & Safety, based on the nature of the need. If the University EOC has been activated, the [insert appropriate position(s)] will contact the EOC with requests for resources by calling the UF Police Department main number at 352-392-1111.

## Building Systems

### Emergency Power

[Insert details on generators and other emergency power provisions]

Researchers should understand and plan based upon the specific back-up power provisions in their locations.

*[Insert information about generators and other infrastructure resources/inventories here, including equipment that must be connected to an emergency generator.]*

Understand and plan based upon the facility’s specific fire systems, communications systems, back-up power provisions and systems.

[Insert information about generators and other infrastructure resources/inventories here, including equipment that must be connected to an emergency generator.]

### Fire/Security Systems

[Insert details on specialized fire or security systems.]

## Special Collections

[Include or reference, if applicable, plan for the protection of special collections during emergencies, including loaned materials.]

[Insert information regarding special collection safeguarding and insurance here.]

# Plan Maintenance

## Plan Development and Updates

Maintenance of this document is essential to ensure procedures and contacts are current and corrective actions have been incorporated into the Plan. This document, including *Employees with Emergency Roles* (Attachment J), should be reviewed annually and updated as necessary by the [insert appropriate postion]. Following an update with significant changes, the Plan should be reapproved by the [insert director, department dean, or department chair title], and distributed to the appropriate faculty and staff within the unit.

## Training and Exercises

Training and exercises are conducted to familiarize Department personnel with procedures described in the Plan, to test procedures described in the Plan, and to determine needed revisions based upon lessons learned.

[Insert Department Emergency Plan training and exercise schedule here]

# Authorities and References

## Authorities

The [insert dean, director or department chair position title] has approved this Emergency Plan, establishing [insert department]’s program for emergency operations. Additional authority for emergency management at UF is derived from the University CEMP and associated annexes.

## References

* University of Florida Comprehensive Emergency Management Plan (CEMP)
* Chemical Hygiene Plan
* Lab Safety Manual
* Radiation Control Guide
* [Insert other appropriate departmental plans, industry guidelines or relevant documents.]